

## Equal Opportunities in Employment Policy Statement

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It is the policy of Danaher & Walsh to ensure that no job applicant or employee is discriminated against, either directly or indirectly, because of their sex, race, marital/civil partnership, disability, age, part-time or fixed term contract status, sexual orientation, religion/belief, pregnancy/maternity or gender reassignment.

The Companies are committed not only to their legal obligations but also to the positive promotion of equality of opportunity in all aspects of employment.

Danaher & Walsh recognises that adhering to the Equal Opportunities Policy combined with relevant employment policies and practices, maximises the effective use of individuals in both the Company's and employees' best interests. The Company recognises the great benefits in having a diverse workforce with different backgrounds, solely employed on ability.

The application of recruitment, training and promotion for all individuals will be on the basis of job requirements and the individual's ability and merits.

All employees of Danaher & Walsh will be made aware of the provisions of this policy.



**D. H. Danaher**  
Managing Director

**Last review date: March 2016**