

## Corporate Social Responsibility Policy

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The Danaher & Walsh Group Companies are committed to maintaining the highest standards of corporate social responsibility (CSR) in its business activities. Our CSR encompasses interaction with our employees, environment, our local community and our marketplace.

Demonstrating our commitment is a continuous process in which we aim to align our business values, purpose and strategy with the social and economic business policies and practices into all aspects of our operations.

Danaher & Walsh are committed to:

- Managing our business with pride and integrity
- Meeting all legal requirements in all our operations
- Empowering our employees and providing them with a fulfilling and rewarding career in a safe, open and honest work environment
- Working with the local community and being an active contributor to their development
- Assessing and managing the impact our business activities may have on the environment
- Continuous improvement and being proactive towards commercial relationships through investment in our employees and technology
- Evaluating our operations in order to improve our CSR performance

The Policy should be read in conjunction with all associated policies and procedures.

The Managing Director is the person responsible for implementing this policy. It is the direct responsibility of the Company's management at all levels to be fully conversant with the contents of this policy and to enforce it.



**D. H. Danaher**  
Managing Director

***Last review date: 29<sup>th</sup> October 2019***