

# SHEQ Policy Statement

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It is the policy of the Danaher & Walsh Group to develop and maintain an occupational safety, health, environmental and quality (SHEQ) system to ensure we are providing services which consistently satisfy the needs and expectations of our customers and which maintains, develops and improves the reputation of the business in respect of SHEQ management.

The system is focused on prevention of pollution, injuries and illness, the promotion of health and safety actions and attitudes and customer satisfaction through an effective management system.

Our Policy is constructed to achieve the following SHEQ objectives:

- Ensure compliance with all local and national legislation and regulations applicable to our business services to achieve the highest performance.
- Promote a positive culture within the workforce through communication and consultation regimes. To educate the workforce to identify possible H&S and environmental harm potentials and establish effective communication channels to avoid the possibility of communication breakdowns due to the diversity of our workforce.
- Minimise the impact our business operations have on the environment through utilisation of our purchasing policy and to utilise local resources where possible in keeping with the specifications of our client.
- Respect people’s right to work in an environment where they feel risks are adequately controlled.
- Promote the health and well-being of our people.
- Provide quality products and a professional service to our customers and to ensure they are fit for the specified purposes as defined by the client.
- Maximise business opportunities where possible whilst identifying risk of internal and external factors and reviewing those risks and opportunities at regular intervals.
- Measure and monitor our quality, environmental, health and safety performance and indicators.

The company will encourage open consultation to facilitate the development of the SHEQ system as we understand that employees are a key resource and that their input and understanding is vital in the implementation of a successful management system. Employees are reminded that they also have a duty and responsibility to ensure that they make proper use of the systems, procedures and resources provided and that they have due regard for the impact their activities may have on the health and safety of themselves and others, the environment and the overall quality of service and products to our customers.

The Managing Director will ensure sufficient resources are available to deliver these objectives and targets.

The SHEQ Manager will co-ordinate the development and implementation of the SHEQ system in accordance with the requirements of ISO and Legal Standards which will be monitored through audit and monitoring processes.

This policy will be reviewed at least annually by the Senior Management Team in consultation with the SHEQ Manager and amended or changed as necessary and extends to all employees, sub-contractors, suppliers, consultants and any other party engaged by the Danaher & Walsh Group.

A handwritten signature in blue ink, appearing to read 'D. Danaher'.

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**Daniel Danaher**  
Managing Director

*Last reviewed: 27.04.2018*